

PRIVACY POLICY

Doris Ross Reddick respects the privacy of our users. This Privacy Policy explains how we collect, use, disclose and safeguard your information when you visit our website including any other affiliate websites, blogs, media form, media channel, or mobile application related to or connected thereto collectively. Please read this Privacy Policy carefully. If you do not agree with the terms of the Policy, please do not access this site.

COLLECTION OF YOUR INFORMATION

We may collect information about you in various ways. The information we may collect on the Site includes:

Personal Data

Doris Ross Reddick collects, uses, shares and otherwise processes Personal Data in compliance with data privacy laws. As used on the Site, the term "Personal Data" means any information relating to an identified or identifiable natural person ("data subject"). We may provide supplemental Privacy Notices on specific occasions when we obtain or collect Personal Data, so that data subjects are more fully aware of how and why we are using their Personal Data. Those notices should be read together with this Privacy Policy.

You are under no obligation to provide us with Personal Data of any kind. We may collect Personal Data about you for various purposes, including:

- Access and use of the DRR website which collects Personal Data such as names and addresses only from visitors who voluntarily input such information. The website also uses "cookies" to collect certain information.
- DRR collects email addresses from the emails that are sent to us.
- Responding to your request for information---If you contact us to request information, we may collect your name and contact information such as email address or telephone number, and details about your inquiry.
- In working with clients, members or prospective members and others, we may receive and collect business or personal contact information such as name, business contact details, position or title.
- Visitor information-We register individuals visiting our offices and events.
- Marketing-Most information we collect about you comes from our direct interactions with you. We collect the Personal Data you choose to provide to us if you contact us by letter, telephone, email or any means of electronic or personal communication, such as meeting at an event.
- You can choose to receive information by email. If you wish to opt-out after giving your consent, you may do so at any time by clicking "unsubscribe."

What may we need from you?

We may need to request specific information from you from time to time to help us confirm your identity and ensure your right to access Personal Data or to exercise any

other of your rights. This is done to ensure that Personal Data is not disclosed to any person who does not have a right to receive it.

What if you do not provide the Personal Data we request?

Absent any other legal obligation, it is in your sole discretion to provide Personal Data to us. If you do not provide us with all or some of the Personal Data we request, we may not be able to respond to your requests or send you DRR updates, or news.

Basis and Requirements for Processing Personal Data

We will process your Personal Data if and to the extent applicable law provides a lawful basis for us to do so. We may disclose any information, including Personal data, we deem necessary, in our sole discretion, to comply with an applicable court order, law, regulation, legal process or governmental request.

We will retain your Personal data only for as long as it is necessary to fulfill the purposes for which it was collected and processed.

Withdrawal of Consent to Process Personal Data

In case you have provided your consent to the processing of your Personal Data, you have the right to fully or partly withdraw your consent at any time. To withdraw your consent please contact (813) 892-0659. Once we have received notification of your withdrawal, we will no longer process your information for the purposes to which you originally consented. This does not apply to the processing of your Personal Data for direct marketing purposes. With respect to such processing, you have the right to object at any time, in which case we will no longer process your Personal Data for direct marketing purposes.

Derivative Data

Our servers automatically collect information when you access the Site, such as your IP address, your browser type, your operating system and your access times to the Site.

USE OF YOUR INFORMATION

Having accurate information about you is important to us. Specifically, we may use information collected via the Site to:

- Send you client alerts, news items and invitations to events that may be of interest to you.
- Perform other DRR activities as needed.

By Law or to Protect Rights

If we believe the release of information about you is necessary to respond to legal process, to investigate or remedy potential violations of our policies, or to protect the rights, property and safety of others, we may share your information as permitted or required by any applicable court order, law, rule or regulation.

Other Third Parties

We may also share your information with such third parties for marketing purposes, as permitted by law. We are not responsible for the actions of third parties with whom you share personal information or sensitive data, and we have no authority to manage or control third-party solicitations or communications. If you no longer wish to receive correspondence, emails or other communications from third parties, you are responsible for contacting the third party directly.

TRACKING TECHNOLOGIES

Cookies and Web Beacons

We will use cookies and other tracking technologies on the Site to help customize the Site and improve your experience. When you access the Site, your personal information is not collected through the use of tracking technology. Most browsers are set to accept cookies by default. You can remove or reject cookies, but be aware that such action could affect the availability and functionality of the Site. You may not decline web beacons. However, they can be rendered ineffective by declining all cookies or by modifying your web browser's settings to notify you each time a cookie is tendered, permitting you to accept or decline cookies on an individual basis.

THIRD PARTY WEBSITES

The Site may contain links to third-party websites and applications of interest, news sites and external services that are not affiliated with DRR. Once you have used these links to leave the Site, any information you provide to these third parties is not covered by this Privacy Policy and we can not guarantee the safety and privacy of your information. Before visiting and providing any information to any third-party websites, you should inform yourself of the privacy policies and practices of the third party responsible for that website and you should take those steps necessary to protect the privacy of your information. We are not responsible for the content or privacy and security practices and policies of any third parties, including other sites, services or applications that may be linked to or from the Site.

SECURITY OF YOUR INFORMATION

We use administrative and technical security measures to help protect your personal information. While we have taken reasonable steps to secure the personal information you provide to us, please be aware that despite our efforts, no security measures are perfect or impenetrable, and no method of data transmission can be guaranteed against any interception or other type of misuse. Any information disclosed online is vulnerable to interception and misuse by unauthorized parties. As a result, we cannot guarantee complete security if you provide any personal information.

POLICY FOR CHILDREN

We do not knowingly solicit information from or market to children under the age of 16. If you become aware of any data we have collected from a minor without guardian or parental consent, please contact us at (813) 892-0659.

CONTROLS FOR DO NOT TRACK FEATURES

Most web browsers and some mobile operating systems include a Do-Not-Track (DNT) feature or setting that you can activate to signal your privacy preference not to have data about your online browsing activities monitored and collected. No uniform technology standard for recognizing and implementing DNT signals has been finalized. As such, we do not currently respond to DNT browser signals or any other mechanism that automatically communicates your choice not to be tracked online. If a standard for online tracking is adopted that we must follow in the future, we will inform you about that practice in a revised version of this Privacy Policy.

FEES

Under many circumstances you will not have to pay a fee to exercise any of your right to request information concerning your personal data from us or to remove unwanted personal data from our Site. However, we may charge a reasonable fee if your request for access is unfounded or excessive—we may also refuse your request in such circumstances.

UPDATES

We may update our Privacy Policy at any time, and we will make an updated copy available on our website.

COMPLAINTS

You have the right to lodge a complaint with the applicable supervisory authority.

GENERAL

DRR recognizes the importance of your privacy. This privacy notice is meant to inform you about Personal Data we collect, use, share, or otherwise possess in the course of providing services to our clients and members. If you have additional questions about our data collection privacy practices after reading this notice, please contact us at (813) 892-0659. Thank you.